Resume Workshop

Information Session





Workshop Goal

- Create a resume for introducing your goals and skills while building your professional school credentials:
 - Shadowing
 - Employment
 - Volunteering
 - Adaptable for application



Workshop Agenda

- Information Session (tonight)
 - Content
 - Design tips
 - Writing tips
 - Templates, samples
 - Composing Effective Bullets
 - Practice & Feedback
 - Application Resume
- Career Center Review (this week)
 - Polish your resume with Career Center counselors



What is a Resume?

- Tailored document highlighting your education, experience, and skills
- Strategic summary of qualifications
- Useful for:
 - Job
 - Professional shadowing
 - Internship
 - Scholarship
 - Application



Shadowing vs Application Resume

Shadowing Resume

- Relevant Experience
- Community Involvement
 - Volunteering, extra curricular, leadership
- Employment
- Achievements

Application Resume

 Break into sections that reflect the activities/experience section of the application

Professional School
Applications by Track

Parts of a Resume

VIDEO: What to include on a Resume

Objective/Summary Statement

Education

Experience

Leadership

Service

Shadowing

Internships

On-Campus Involvement

Community Involvement

Research

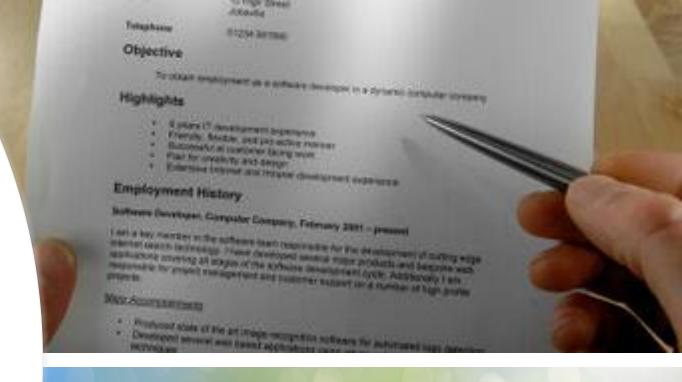
Certifications

Honors/Awards



Organizing Your Resume

- Use headings and bullet points
 - Easier to quickly review
- List experiences and education in reverse chronological order (typical format)
 - Most recent first, then next most recent, and so on



Keep your resume used for jobs and other experiences to no more than 2 pages!

Designing Your Resume

VIDEO: Tips on Resume Design

- Use a simple font
 - 11-12 point for most text
 - 12-14 point for most headings
 - Avoid all caps outside headings
- Do not mix more than two fonts
 - Use bold, underline, and italics to distinguish
- Be consistent in formatting
 - If you do it once, do it every time
- Maintain white space
- Apply color sparingly

10 best fonts for your resume. TIMES NEW BOOK ANTIOUA TREBUCHET MS

MONSTER

Tailor Your Resume

- Know what they are looking for
 - Internship/Job: Read the job description and note the important points
 - Application: experience/activities, leadership, program mission
- Find matches with those points and your skills and experience
 - Use Keywords in your field and quantifying details
- Arrange resume to highlight matches
 - For example, create sections: Relevant Experience, Extracurricular, etc.
- Re-write bullets of less relevant experiences to match job points

Once Sharon gets some shadowing experience, how can she tailor her resume to be more competitive in applying for a job in a dental office?

Sharon Shadow

myname@fauxmail.edu • 706-555-1234

OBJECTIVE

Pre-dental student completing a B.S. in Biology looking for opportunities in dental shadowing to strengthen knowledge and interest in the profession.

EDUCATION

University of Georgia Bachelor of Science in Biology Zell Miller Scholarship, UGA Dean's List Athens, GA

Expected Graduation: May 2025

EXPERIENCE

Dining Room Attendant, UGA Food Services, Athens, GA

August 2022 -Present

- Maintain a clean and safe environment for campus dining hall serving 1,000+ patrons daily.
- Provide excellent customer service by interacting with students and staff to ensure a quality dining experience.
- Completed the Student Manager Training Program within the first month of work.

Cashier, CVS Pharmacy, Covington, GA

May 2021 - August 2021 (Seasonal)

- Processed financial transactions totaling \$1,000+ nightly
- Accurately issued receipts, refunds, credits, and change due to customers.
- Compiled monthly balance sheets with total dollar amounts and number of transactions.

CAMPUS & COMMUNITY INVOLVEMENT

Dog Socialization Volunteer, Athens Clarke County Animal Services

March 2022 - Present

· Visit animal adoption center twice monthly to socialize dogs and freshen kennels.

Member, UGA Pre-Dental Society, Athens, GA

August 2021 - Present

 Attend monthly meetings where we experience dental school presentations, practice manual dexterity, discuss application tips, and network with other pre-dental students.

Activity Chair, ARTreach UGA

January 2022 - Present

 Coordinate interactions between club members and the community to cultivate relationships between different age groups through art.

Freshman Council Member, UGA Heroes

August 2021 - December 2021

- Attended weekly meetings to organize fundraising events and campaigns.
- Worked with team to raise \$5,000 at annual charity event.

HONORS AND AWARDS

Zell Miller Scholarship, Georgia Student Finance Commission Morehead Honors College, University of Georgia Dean's List, University of Georgia August 2021 - Present August 2021 - Present

Each Semester Since Fall 2021

Objective Statement

- Statement of position you seek, career goals, and skills
 - Optional, especially if the resume purpose is obvious
 - Summary Statement for someone with extensive or diverse skills
- Top of resume
- One or two sentences
- Avoid "I" throughout resume

OBJECTIVE

Second year pre-dental student completing a B.S. in Biology looking for opportunities in dental shadowing to strengthen knowledge and interest in the profession.

Resume Template & Examples

- The Career Center has an excellent resume template and examples
- Click <u>HERE</u> to access resume examples/templates
- Health Related resume is organized for relevant field experience.
 - For application resume, list sections that match the experience/activities categories of the application
 - Match the application when discussing your potential with an admissions officer
 - For shadowing/job resumes, typical categories: relevant experience, extracurricular/community service, honors/awards
 - Combine experiences into fewer categories

Composing Effective Bullets – Making Good Use of Limited Space

- Start statement with action verb
 - Incomplete sentences that <u>assume</u> "I" at the beginning
 - Here is a list of action verbs
- Avoid building a list of tasks
 - Focus on skills you developed or results you gained
- Up to three bullet points is usually sufficient

Bullet Point Formula

Task + Skill + Quantity + Result/Purpose

Task – What did you do? The role or activity you did within the experience.

Skill – What skill did you develop or utilize in completing the activity? The skill can often be the action verb at the start of the bullet.

Quantity – How many? How often? Any number you can put into your bullet is eye-catching, but also adds weight and evidence to your statement. Not applicable in all instances.

Result – What positive outcome happened because of your efforts? Adding the result is impressive, can highlight numerous unspoken skills, and confirms that your work is impactful.

Purpose – If you don't know the *actual* result of your work, instead describe the *intended* result, or purpose. What was your goal in completing this action?

How to Build a Bullet Point

Examples

Instead of...

 Answered phones and directed calls. What about...

• Communicated with customers by answering 40+ calls a day and directing them to the appropriate resource, to increase customer satisfaction.

Examples

Instead of...

• Tutored children in math and reading after school.

What about...

Tutored children ages 6-10
 twice a week for 2 hours.
 Problem-solved according to
 their learning style, resulting in
 a 20% increase in math grades
 over a 6-month period.

Examples

Instead of...

• Cleaned instruments and exam room.

What about...

 Sterilized instruments and prepared exam rooms for staff, resulting in a 10% reduction of patient wait time.

Application Resume

- Requested by some schools
- Aids letter-writers
- Can be two pages
- Relevant experiences

US News

Indeed

BeMo

Medical School Resume

Resume Management Tips

- Save as a separate document each resume tailored to a different audience type, name it appropriately
 - LastName Purpose Resume (Kalla Application Resume)
- Update your resume regularly
- Send your resume as a PDF so that they can be read accurately on any device and not changed arbitrarily.
- In Person Interviews/Application: Employers/interviewers prefer to have a physical copy of the resume in front of them. Because they view countless people daily, it's helpful to have a tangible document to refer back to throughout the interview and ask specific questions about.

Resume Management Tips

- Q: What should I <u>not</u> include on my resume?
 - A: Negative words such as "unemployed," since dates where you don't have work experience already show you were unemployed.
 - A: "Skills" that are expectations/behaviors
 - "Good attitude" is not a skill. Java Script is. Being on time is not a skill, that is an expectation.
 - A: Personal pronouns (I, me, my, mine, us, our, we).
 - DO: incomplete sentences beginning with action verbs
 - A: Emotion/Storytelling
 - A resume should objectively describe factual actions and functions you performed.
 - A: Personal information: date of birth, single/married, kids, etc.

Resume vs. Curriculum Vitae

While some employers use these terms interchangeably, they are in fact different.

Resume		CV
Purpose	A concise summary of your professional experience, skills, and qualifications	An in-depth history of your professional and academic credentials, usually curated when applying for research or teaching positions
Length	1-2 pages	No length restrictions, typically 3-10 pages
Example	Resume	CV
Degree	Bachelors	Masters, PhD

Resume Workshop

Information Session



